Events

December 19, 2025



The Compliance Collective webinar series is hosted by a team of cross-disciplinary Perkins Coie lawyers who will provide a monthly overview and discussion forum on a critical hot topic in ethics and compliance. Each topic provides a look at emerging issues and offers creative solutions to potential compliance problems.

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Upcoming Sessions

Past Sessions

12.18.2025: Navigating Trump-Era Trade Policy—Section 232 and the Future of U.S. Tariffs: We held a webinar on December 18 where we analyzed the Supreme Court's decision—or prepared for its imminent release. Our panel explored the Section 232 tariff framework, reviewed current Section 232 measures, and discussed what the future might hold for U.S. trade policy.

11.20.2025: Cybersecurity Compliance - New Requirements and Essential Strategies: Cybersecurity legal requirements exploded, including new developments in California privacy law that required detailed audits for companies in all sectors.

10.16.2025: Beyond the First 48 Hours: Long-Term Navigation of Government Investigations and Recommendations for Internal Response: This session guided attendees through the critical next steps, including conducting effective internal investigations, a perspective on government charging decisions,

- evaluating possible outcomes, and assessing the impact of cooperation. Drawing on recent real-world experience, our presenters provided practical insights to help legal and compliance professionals manage risk and respond strategically throughout the investigation process.
- **09.18.2025:** The First 48 Hours: Navigating Crisis and Incident Management in Professional Sports: We joined a panel discussion featuring General Counsels from professional sports organizations as they shared their playbook for navigating the "first 48 hours" of crisis and incident management. From handling subpoenas to responding to press bombshells, our panelists revealed how legal teams mobilized under pressure to protect high-profile talent and valuable assets.
- **08.21.2025:** Federal Regulatory Enforcement: Alive or Dead?: This presentation focused on the Federal Communications Commission (FCC) as a vehicle to examine how the U.S. Supreme Court decision in *Securities and Exchange Commission v. Jarkesy* disrupted/had disrupted in-house enforcement actions by federal regulatory agencies.
- **07.17.2025: Tariff Strategies: Adapting to a Dynamic Trade Environment**: The ongoing uncertainty surrounding tariffs can pose challenges, but with proper guidance, companies can minimize tariffs' adverse impact on supply chains and cost structures and anticipate future tariff measures, while ensuring compliance with multiple and overlapping tariff regimes.
- **06.26.2025:** Essential Strategies for Nonprofit Leaders Navigating Government Inquiries: Specifically designed to empower nonprofit leaders with the latest insights and practical strategies for effectively responding to government investigations and inquiries. As nonprofits face increasing scrutiny from both executive agencies and legislative bodies, it is essential to be prepared for subpoenas, inquiries, and other actions.
- **06.26.2025:** Essential Strategies for Higher Education Navigating Government Inquiries: Specifically designed to empower university leaders with the latest insights and practical strategies for effectively responding to government investigations and inquiries. As universities face increasing scrutiny from both executive agencies and legislative bodies, it is essential to be prepared for subpoenas, inquiries, and other actions.
- **05.15.2025:** Don't Lose Your Coverage How to Protect Your Insurance Rights in the Face of Claims and Litigation: Whether you are facing a demand letter, a lawsuit, a subpoena, or a potential claim, you need to act quickly and strategically to preserve and secure insurance coverage.
- **04.15.2025:** DOJ's Rule on International Data Transfers: Legal Risks, Challenges, and Best Practices: DOJ's rule governing international transfers of sensitive personal data to "countries of concern," issued under Executive Order 14117, presents legal risks and challenges for companies across business sectors. The rule governs not only the sale or commercial exchange of data, but also vendor, employment, and investment agreements that give other parties access to data. This presentation covered how the rule applies, the consequences of engaging in data transactions that the rule prohibits or restricts, specific use cases that create particular risk, and what to expect in terms of enforcement as the effective date of the rule approaches.
- **03.20.2025:** FDA and USDA Compliance: Insights for Food Tech Innovations: An introduction into the world of food tech innovations from an FDA and USDA regulatory perspective. In this session, we covered innovations ranging from precision fermentation and cultivated (lab-grown) meat to molecular farming. Our food regulatory chair provided timely insights into recent and anticipated developments at both the FDA and USDA in light of Trump administration priorities, including President Trump's newly-established Make America Healthy Again Commission.
- **02.27.2025:** Non-Profits in the Crosshairs: Essential Strategies for Nonprofit Leaders Navigating a New **Era of Scrutiny**: This comprehensive session provided a high level overview of critical topics raised by recent

executive and legislative actions, each presented by leading advisors in their respective fields.

- **02.20.2025:** Navigating the Patchwork of State Employment Laws: Due to the lack of congressional action on key issues affecting employees, many state legislatures have decided not to wait and have enacted their own laws on a wide range of topics. This resulting patchwork of state laws makes full compliance difficult for the multi-jurisdictional employer. In this webinar, our lawyers covered two particularly important areas of state law noncompete agreements and the proper classification of workers and provide guidance on best practices for policy development and compliance.
- **01.16.2025:** Corporate Transparency Act In Flux: What to Do and What Comes Next?: The U.S. District Court for the Eastern District of Texas issued a nationwide preliminary injunction against enforcement of the beneficial ownership information reporting requirements of the Corporate Transparency Act (CTA) on December 3, 2024. This program discussed the injunction and current status of the appeals. We also provided guidance for companies navigating this new and uncertain terrain going forward.
- **12.19.2024:** Preparing to Interact with the Incoming Administration and Congress: We addressed lawful participation in inauguration and swearing-in events as well as how a company can set itself up for compliance when lobbying the new Congress.
- **11.21.2024:** <u>Untangling the Web Your Roadmap To Navigating State Privacy and Data Security Laws:</u> Discover how to build a multijurisdictional compliance program and master the nuances of state-specific privacy and data security requirements.
- **10.17.2024:** <u>Gatekeeper Liability</u>: Gatekeepers—including attorneys, accountants, auditors, and compliance officers play an important role in ensuring the integrity of the financial markets and protecting investors.
- **09.19.2024:** Navigating US Restrictions on Business Transactions with Russia, China and Other "Countries of Concern": Looking around the corner at foreign investment and foreign data sharing restrictions—navigating recent executive orders limiting investment in China and sharing data with China, Russia, and other "countries of concern."
- **08.15.2024: Texting Troubles Tackling the Mounting Legal and Compliance Risks of Business Communications on Personal Phones:** In this session, **Shari Brandt**, **Margaret Meyers**, and **Rachel Mechanic** discussed key steps that companies and individuals can take to comply with their legal obligations and reduce overall exposure.
- **07.18.2024:** Navigating the DOJ's New Whistleblower and Self-Disclosure Programs: In this session, Perkins Coie partners Shari Brandt and Angie Jones, and counsel Nikhi Raj provided an overview of the Voluntary Self-Disclosures Pilot Program for Individuals and what may be expected under the Whistleblower Rewards Program, as well as the potential impacts of both.
- **06.20.2024:** Key Climate Reporting, Supply Chain, and Corporate Social Responsibility Issues: In this session, Perkins Coie partners provided an in-depth review of key environmental, social, and governance and corporate social responsibility considerations for companies operating in the United States.
- **05.16.2024:** The Corporate Transparency Act: A Primer for In-House Counsel: The presentation provided practical takeaways for in-house counsel along with discussion of common challenging scenarios and nuances as to application of the exemptions and identification of "beneficial owners" under the rule. Participants will received Perkins Coie's CTA Quick Tips Sheet and How-To guides for obtaining identification numbers (FinCEN IDs) and filing Beneficial Ownership Information Reports under the CTA.

Authors

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