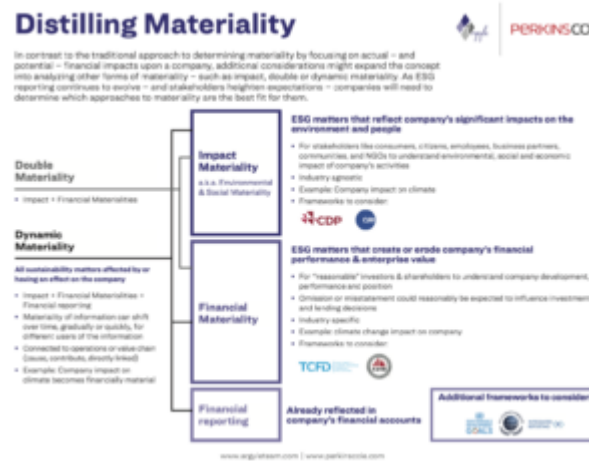


You Asked for It! An ESG Materiality Graphic

During our recent webcast - "[The ESG Conversation](#)" an audience member asked for a graphic to help explain the definitions that arise when talking about ESG issues. We partner

with an audience member's definitions that arise when talking about ESG issues. We partner with a larger version of the



graphic, click on the image below):

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