



As previously [reported](#), California law ([AB 1228](#)) will require fast food workers to be paid a minimum of \$20 per hour effective April 1, 2024.

The Labor Commissioner's Office has posted a [Fast Food Minimum Wage Frequently Asked Questions](#) to address the new law. The FAQ provides that to qualify as an exempt employee, an employee must receive a salary of at least two times the state minimum wage and meet other specific requirements. The FAQ notes that for employees employed by a fast food restaurant, this means that the minimum salary amount is \$83,200 starting on April 1, 2024. Further, a supplement to the minimum wage order should also be posted and can be found [here](#). California employers with questions about AB 1228 should contact experienced counsel.

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