



Following Chicago's last-minute changes to its much-discussed Paid Leave Ordinance, Cook County has joined the recent flurry of legislating in Illinois to amend its own leave requirements. On December 14, 2023, the Cook County Board of Commissioners passed the Cook County Paid Leave Ordinance, which amends the prior Cook County Earned Sick Leave Ordinance to require Cook County employers to provide general paid leave to employees located in Cook County.

The new ordinance, which is modeled after the Illinois Paid Leave for All Workers Act, takes effect on December 31, 2023.

Read the full Update [here](#).

## Authors



### Adam Weiner

Counsel

[AWeiner@perkinscoie.com](mailto:AWeiner@perkinscoie.com) [312.324.8506](tel:312.324.8506)

## Explore more in

[Labor & Employment](#)

Blog series

## Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

[View the blog](#)