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March 23, 2021

Wage & Hour Developments

New York Implements Targeted Paid Vaccination Leave

On March 12, 2021, New York passed a [new law](#) requiring all New York employers to provide up to four (4) hours of paid leave for the purposes of receiving the COVID-19 vaccine. New York is the first state to implement paid leave specifically limited to time spent getting vaccinated. The law is effective as of March 12, 2021, and the law's leave entitlement is set to expire on December 31, 2022. In addition to paid leave, the law prohibits employers from retaliating against employees who request or take vaccination leave, or otherwise exercise their rights under the new law. Read full post on [Coronavirus \(COVID-19\): Guidance for Businesses](#).

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Blog series

Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

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