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January 21, 2025

Navigating the Patchwork of State Employment Laws



Due to the lack of congressional action on key issues affecting employees, many state legislatures have decided not to wait and have enacted their own laws on a wide range of topics. This resulting patchwork of state laws makes full compliance difficult for the multi-jurisdictional employer. In this webinar, our lawyers will cover two particularly important areas of state law – noncompete agreements and the proper classification of workers – and provide guidance on best practices for policy development and compliance.

**Thursday, February 20, 2025**

10:00 a.m. – 11:00 a.m. PT

11:00 a.m. – 12:00 p.m. MT

12:00 p.m. – 1:00 p.m. CT

1:00 p.m. – 2:00 p.m. ET

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### **Resources:**

- [What To Expect After January 20: Labor Law and Policy in the Trump Administration 2025](#)
- [2024 California Labor, Employment, and Independent Contractor Legislative Update](#)

- [Texas District Court Upends FTC Noncompete Rule](#)
- [Employers Left in Limbo by FTC Noncompete Decision](#)
- [Washington State Tightens Noncompete Restrictions](#)
- [Labor Law Today – 2024 Year in Review](#)
- [Wage & Hour Developments](#)

**Speakers include:**

- [Ann Marie Painter](#)  
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- [Christopher Wilkinson](#)  
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