

Starting in 2025, Colorado's state minimum wage, which is adjusted for inflation, will increase from \$14.42 to \$14.81 per hour. For tipped workers, the minimum wage will continue to be \$3.02 less than the standard minimum wage. This means the minimum wage for tipped workers will be \$11.79 per hour in 2025. It is important to note that some jurisdictions within Colorado have higher local minimum wage rates. Below is a breakdown of the new wages effective January 1, 2025.

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Jurisdiction	Applies to	Minimum Wage Rate per Hour

Boulder (city)
All employees

\$15.57 or \$12.55 with tips

Boulder County
All employees within the unincorporated parts of Boulder \$16.57 or \$13.55 with (unincorporated areas)
County. Does not include the city of Boulder. tips

Denver (city/county)

All employees

\$18.81 or \$15.79 with

tips

Edgewater (city) All employees \$16.52 or \$13.50 with

tips

Employers with questions about the minimum wage should contact experienced counsel.

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