



This election cycle, California voters rejected the minimum wage initiative Proposition 32 (Prop 32). The initiative would have provided a stair-step increase in statewide minimum wage from \$16 an hour to \$18 an hour by 2026. Without Prop 32, California’s state minimum wage will increase to only \$16.50 an hour, as [announced](#) on August 1, 2024.

California employers should prepare for the increase starting January 1, 2025.

## Authors



## **Jill L. Ripke**

Senior Counsel

[JRipke@perkinscoie.com](mailto:JRipke@perkinscoie.com) [310.788.3260](tel:310.788.3260)



## **Elizabeth Holland**

Associate

[EHolland@perkinscoie.com](mailto:EHolland@perkinscoie.com)



## **Kaneem Antar Thornton**

Not Yet Admitted

[KaneemThornton@perkinscoie.com](mailto:KaneemThornton@perkinscoie.com)

## **Explore more in**

[Labor & Employment](#)

Blog series

## **Wage & Hour Developments**

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

[View the blog](#)