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May 24, 2024

Washington Expands Equal Pay Law To Cover All Protected Classes



Washington Governor Jay Inslee signed into law [Substitute House Bill 1905](#) on March 28, 2024, broadening the scope of Washington's Equal Pay and Opportunities Act (EPOA).

Since 1943, the Washington EPOA prohibited sex- and gender-based pay discrimination. The new EPOA amendments expand the EPOA beyond gender, and the law now prohibits pay discrimination based on membership in any protected class. Protected classes under the 2024 EPOA include age, sex, gender, marital status, race, national origin, sexual orientation, gender expression, gender identity, presence of a disability, and more.

Read the full Update [here](#).

Authors

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