



As previously [reported](#), California law ([AB 1228](#)) will require fast food workers to be paid a minimum of \$20 per hour effective April 1, 2024.

The Labor Commissioner's Office has posted a [Fast Food Minimum Wage Frequently Asked Questions](#) to address the new law. The FAQ provides that to qualify as an exempt employee, an employee must receive a salary of at least two times the state minimum wage and meet other specific requirements. The FAQ notes that for employees employed by a fast food restaurant, this means that the minimum salary amount is \$83,200 starting on April 1, 2024. Further, a supplement to the minimum wage order should also be posted and can be found [here](#). California employers with questions about AB 1228 should contact experienced counsel.

## Authors



### Jill L. Ripke

Senior Counsel

[JRipke@perkinscoie.com](mailto:JRipke@perkinscoie.com) [310.788.3260](tel:310.788.3260)

## Explore more in

[Labor & Employment](#)

Blog series

## Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

[View the blog](#)