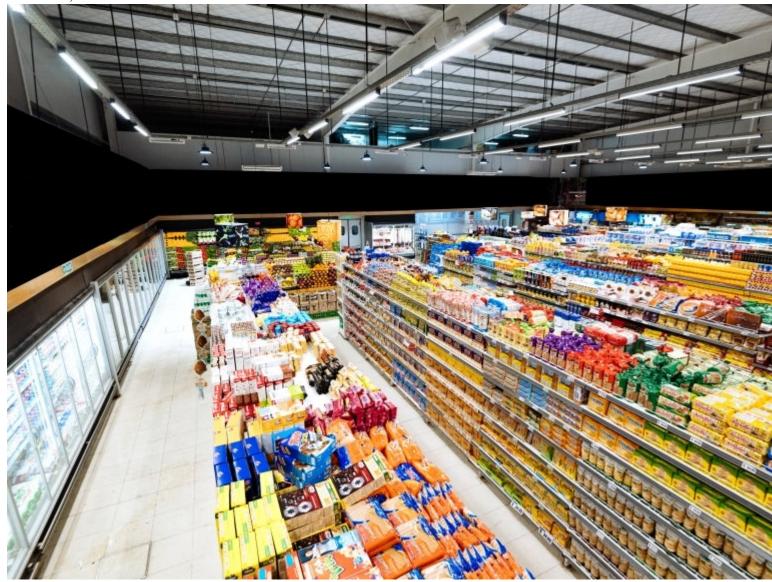
Blogs

March 26, 2024



As previously <u>reported</u>, California law (<u>AB 1228</u>) will require fast food workers to be paid a minimum of \$20 per hour effective April 1, 2024.

The Labor Commissioner's Office has posted a Fast Food Minimum Wage Frequently Asked Questions to address the new law. The FAQ provides that to qualify as an exempt employee, an employee must receive a salary of at least two times the state minimum wage and meet other specific requirements. The FAQ notes that for employees employed by a fast food restaurant, this means that the minimum salary amount is \$83,200 starting on April 1, 2024. Further, a supplement to the minimum wage order should also be posted and can be found here. California employers with questions about AB 1228 should contact experienced counsel.

Authors



Jill L. Ripke

Senior Counsel
JRipke@perkinscoie.com 310.788.3260

Explore more in

Labor & Employment Blog series

Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

View the blog