

Colorado's <u>state minimum wage</u> will increase to \$14.42 per hour beginning January 1, 2024. However, Colorado employers should be aware that municipalities within Colorado will also be increasing their minimum wage above the state's minimum wage. If a municipality provides a higher minimum wage rate than the state, the employer must pay the higher rate.

The following localities will be increasing their minimum wage.

City/County	Applies to	Minimum Wage Rate Per Hour	Effective Date
Boulder County	All employees within the unincorporated parts of Boulder County. Does not include the city of Boulder.	\$15.69	1/1/2024

 Denver
 All employees.
 \$18.29
 1/1/2024

 Edgewater
 All employees.
 \$15.02
 1/1/2024

Authors



Jill L. Ripke

Senior Counsel
JRipke@perkinscoie.com 310.788.3260

Explore more in

Labor & Employment Blog series

Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

View the blog