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March 31, 2023

Update: Los Angeles Fair Work Week Ordinance Imposes New Wage and Hour Requirements for Certain Retail Businesses



The City of Los Angeles' Fair Work Week Ordinance will take effect on April 1, 2023. Generally, the [Fair Work Week Ordinance](#) requires retail businesses in Los Angeles with 300 employees or more to follow certain scheduling restrictions. The ordinance applies to businesses in the North American Industry Classification System (NAICS) within the retail trade categories and subcategories 44 through 45. It covers employees who work at least two hours per workweek within the city of Los Angeles and are entitled to minimum wage under California law. A summary of this law can be found [here](#). Businesses and individuals with questions regarding Los Angeles's Fair Work Week Ordinance or California wage and hour laws should contact experienced counsel for guidance on related policies and practices.

## **Authors**

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