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Federal Government Expands Protections for Employees With Pregnancy-Related Conditions



U.S. President Joe Biden signed the Pregnant Workers Fairness Act (PWFA) and the Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP Act) into law on December 29, 2022. This combined legislation aims to bridge the gap in federal legal protections for employees who are affected by pregnancy or related conditions or who are breastfeeding. Listen to learn more about the requirements for employers under the PWFA and PUMP Act.

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