

## **Update: Seattle's New Independent Contractor Protections**

Seattle's new Independent Contractor Protections Ordinance (the Ordinance) requires certain hiring entities to provide independent contractors with disclosures both before entering a contract and at the time of payment. These disclosures include three different kinds of notices: a notice of rights, a pre-work written notice, and a notice of specific payment information. Listen to learn more about the new requirements for employers and the independent contractors they work with.

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