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Press Release

Perkins Coie Ranks Among the Fortune 2022 "100 Best Companies to Work For®" List, Marks the Firm's 20th Consecutive Year on the List



20 YEARS IN A ROW SEATTLE (April 11, 2022)—Perkins Coie is proud to announce that it has prominently

ranked among the *Fortune* 2022 list of the "100 Best Companies to Work For®." The firm is ranked at 36th on the <u>latest list</u>, marking its 20th consecutive year of recognition by *Fortune* as one of America's leading employers and workplaces.

"This honor reflects our sustained commitment to building a strong, inclusive, and respectful workplace culture—a culture in which lawyers and business professionals from every background come together to serve our clients at the highest level every day," said <u>Bill Malley</u>, Perkins Coie's firmwide managing partner. "This recognition is especially meaningful this year, as it reflects our success in preserving the very best of our culture as we navigate the third year of the pandemic and embrace the flexibility of the hybrid workplace."

Since the start of the pandemic more than two years ago, Perkins Coie has introduced a series of additional benefits to support all its attorneys and business professionals. This has included a range of health and wellness benefits, such as lower cost family health insurance premiums. In recent weeks, the firm has implemented a suite of further benefits, including expanded parental and other leave time, and new mental health concierge and therapy services.

"I'm truly proud of all our attorneys and business professionals for their commitment and resilience over the past two years, and our high *Fortune* ranking and recognition as a leading employer continues to reflect all of their accomplishments and support for one another," said Perkins Coie's chief talent officer. "While the pandemic may have challenged our work environment and culture, we have come together as a firm to rise to the challenge in many admirable ways and have established a stronger footing for continued success going forward."

Perkins Coie is regularly recognized for its commitment to diversity, equity, and inclusion in the legal industry and for its commitment to fostering a work environment in which all employees can thrive and reach their full potential.

Each year *Fortune* partners with Great Place to Work® to conduct the most extensive employee survey in corporate America. To determine the 2022 list, Great Place to Work® surveyed more than 800,000 employees on what it means to have a great employee experience, defined by high levels of trust, respect, credibility, fairness, pride, and camaraderie. In addition, companies provide organizational data like size, location, industry, demographics, roles, and levels. Great Place to Work® measures the differences in survey responses across demographic groups and roles within each organization to assess both the quality and consistency of the employee experience. Statements are weighted according to their relevance in describing the most important aspects of an equitable workplace.?Responses are rigorously evaluated and cross-reviewed according to Great Place to Work's research-driven criteria.

Perkins Coie has long been recognized for excellence in the legal industry and for its commitment to fostering a diverse and inclusive work culture. The firm was ranked as the #1 U.S. employer among the 2021 "Best Workplaces in Consulting & Professional Services" by Great Place to Work®, received the Minority Corporate Counsel Association's Thomas L. Sager Award for 2021 in recognition of its work to champion a more diverse and inclusive workplace, and has been recognized as an Inclusion Blueprint Champion by Diversity Lab. Perkins Coie has also earned the Human Rights Campaign Foundation's top rating of 100% in the Corporate Equality Index, a national benchmarking survey on corporate policies and practices related to LGBTQ+ workplace equality, for 14 consecutive years.

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