Newsroom January 27, 2022 2 min Press Release

Perkins Coie Receives Top Rating in Human Rights Campaign's Corporate Equality Index for 14th Year

SEATTLE (January 27, 2022)—Perkins Coie is pleased to announce that it has received the top rating of 100% in the 2022 Corporate Equality Index survey by the Human Rights Campaign Foundation, America's largest civil rights organization working to achieve LGBTQ+ equality. The firm has been designated as one of the "Best Places to Work for LGBTQ+ Equality" for the 14th consecutive year.

"We're honored to be recognized by the Human Rights Campaign Foundation for our continuing LGBTQ+ initiatives and practices over the past year," said Genhi Givings Bailey, Perkins Coie's chief diversity and inclusion officer. "This unwavering commitment is critical to the success of our inclusive workplace and culture for all our attorneys and professional staff, and we are continuously striving to improve through purposeful LGBTQ+ best standards and practices."

To achieve a score of 100% and be recognized among the "Best Places to Work for LGBTQ Equality," businesses must have fully inclusive equal employment opportunity policies, provide equal employment benefits, show organizational leadership that includes LGBTQ+ cultural competency, and demonstrate their commitment to equality publicly as well as exercising responsible citizenship.

Perkins Coie's top rating in the survey ranks it among major businesses across America that have earned the highest score for their policies covering LGBTQ+ employees and their advocacy for LGBTQ+ equality.

Perkins Coie has long been recognized for excellence in the legal industry and for its commitment to fostering a diverse and inclusive work culture. The firm was ranked as the #1 U.S. employer among the 2021 "Best Workplaces in Consulting & Professional Services" by Great Place to Work®, was named one of the 2021 "Best Law Firms for Women" by Seramount, formerly Working Mother Media, and was named by Diversity Lab as a 2021 Inclusion Blueprint Champion, which recognizes law firm leadership and practice groups that are proactively taking action on meaningful diversity and inclusion practices.

Perkins Coie is a leading global law firm, dedicated to helping the world's most innovative companies solve the legal and business challenges of tomorrow. Learn about our work and values <u>here</u>.

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