



Perkins Coie is pleased to present the fifth edition of *Labor Law*

Today—Year in Review, which provides a summary of significant developments in traditional labor law over the

past year. In 2023, the National Labor Relations Board (NLR B) expanded employee rights and protections, including limitations on employers' contract rights regarding severance agreements, increased penalties for repeat offenders, expanded remedies for employees, restrictions on disciplining employees arguably involved in union-related activity, reinstatement of Obama-era standards, and a call to use care with artificial intelligence (AI) in the workplace. The U.S. Supreme Court also ruled that unions can be held liable for damages resulting from strike activity, emphasizing the need for striking workers to take precautions to protect their employers' property.

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