



This annual publication provides a comprehensive overview of U.S. employment law, highlighting significant case law, legislative changes, government agency actions, and other developments of the prior year. Major topics include:

- Wage-and-hour laws and litigation
- The Office of Federal Contract Compliance Programs (OFCCP) and related recent developments, compliance initiatives, case law, and settlements
- Discrimination based on gender and related characteristics, the Equal Pay Act, and sexual harassment
- Discrimination based on race, religion, and national origin
- Age discrimination, the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protection Act (OWBPA), and related litigation
- Equal employment opportunity (EEO) class actions

- The Americans with Disabilities Act (ADA)
- Employee privacy law and privacy rights litigation
- Protection of trade secrets
- Whistleblowing and other retaliation claims
- Employee blogging, social media use by employees and by employers, related laws and regulations, social media in investigations and litigation
- Family, medical, and military leave, recent developments under the FMLA and USERRA
- Arbitration, the Federal Arbitration Act (FAA), employer-employee arbitration agreements, and disputes

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