

## [Publications](#)

December 30, 2024

Labor & Employment Tip of the Month



The following tips provide a snapshot of important activity in labor and employment law.

### **2024**

- [December Tip of the Month: New York Enacts Paid Prenatal Leave Law](#)
- [November Tip of the Month: Texas Court Nullifies DOL Overtime Rule: Employers Face Decisions](#)
- [October Tip of the Month: U.S. Department of Labor Issues Guidance on AI in the Workplace](#)
- [September Tip of the Month: New York's "Freelance Isn't Free" Act: New Compliance Mandates for Independent Contractor Agreements Effective August 2024](#)
- [August Tip of the Month: Court Blocks FTC Rule Banning Employment-Related Noncompete Agreements](#)
- [June Tip of the Month: Updated EEOC Guidance Enhances Gender Identity and Sexual Orientation Protections](#)
- [May Tip of the Month: New York State Budget Brings Employment-Related Developments](#)
- [March Tip of the Month: Employees May Now Sue Employers for Alleged Violations of the New York City Earned Safe and Sick Leave Law](#)
- [February Tip of the Month: SEC Targets Whistleblower Restrictions in Employment-Related Agreements](#)
- [January Tip of the Month: DOL Reinstates 'Economic Realities Test' for Independent Contractor Analysis](#)

### **2023**

- [December Tip of the Month: New York Limits the Scope of Enforceable Employee Invention Assignment Agreements](#)
- [November Tip of the Month: New York Minimum Wage Set To Increase in 2024](#)
- [October Tip of the Month: Employers Must Consider Generative AI Policies](#)
- [September Tip of the Month: New York Bans Employers From Requiring Disclosure of Personal Social Media Login Credentials](#)
- [August Tip of the Month: NLRB Decision Modifies Independent Contractor Analysis](#)
- [July Tip of the Month: Supreme Court DEI Decisions Raise Questions for Employers](#)
- [June Tip of the Month: New York State Legislature Passes Bill Banning Noncompete Agreements](#)
- [May Tip of the Month: NYC Council Adds Height and Weight as Protected Characteristics Under Human Rights Law](#)
- [April Tip of the Month: New York City Publishes Final Rule Regarding Use of AI Tools in Employment Decision-Making](#)
- [March Tip of the Month: New York Amends Forthcoming Pay Transparency Law](#)
- [February Tip of the Month: NLRB Ruling Affects Nondisparagement and Confidentiality Provisions](#)

## 2022

- [November Tip of the Month: NLRB Proposes New "Joint Employer" Legal Standard](#)
- [October Tip of the Month: DOL Proposes New Rule on Independent Contractor Status](#)
- [September Tip of the Month: Employers With California Employees Must Ensure CalSavers Retirement Program Compliance](#)
- [August Tip of the Month: New York City Steps Up Enforcement of Worker Protection Laws](#)
- [July Tip of the Month: New York State's Freelance Isn't Free Act](#)
- [June Tip of the Month: Potential Changes to New York State Job Posting Requirements](#)
- [May Tip of the Month: Legislation Limiting Employers' Use of Restrictive Covenants](#)
- [April Tip of the Month: New York City to Restrict Use of AI in Employment-Related Decisions](#)
- [February Tip of the Month: New York City Enacts Pay Transparency Law](#)
- [January Tip of the Month: New York Mandates Electronic Monitoring Notice](#)

## 2021

- [December Tip of the Month: New York City Announces Vaccine Mandate for All Private Sector New York City Employers](#)
- [November Tip of the Month: New York Whistleblower Statute](#)
- [October Tip of the Month: Proposed Vaccine Mandate ETS](#)
- [September Tip of the Month: COVID-19 Regulatory Landscape](#)

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