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Opinion: Equity in Boardrooms Goes Beyond Numbers

This year has seen a host of headlines trumpeting the results of efforts over the past several years to increase gender equality in the boardroom.

California's Women on Boards law goes into effect this year, with every public company headquartered in the state required to have at least one woman on its board by the end of 2019. The last all-male S&P 500 board added a woman director in July. Equilar's Gender Diversity Index, which tracks gender representation on corporate boards in the Russell 3000 Index, announced in September that the percentage of women board members surpassed 20 percent in the second quarter of 2019.

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