

# Leading The Way With Women In Leadership



**WHY INNOVATIVE WOMEN CHOOSE US.** Perkins Coie supports and encourages women as they flourish as leaders. Women are influential in every aspect of our firm—from advising and counseling our client service teams, to leading our practices and offices, to serving in firmwide leadership positions.

By focusing on developing a strong and inclusive culture, effective training, and meaningful resources, our women lawyers play prominent roles at our firm at every level.

## AS OF FEBRUARY 2023, WOMEN COMPRISED:

**63%** Administrative Leadership Roles

**47%** Executive Committee Members

**50%** Practice Group Chairs



**VALERIE DAHIYA**  
WASHINGTON, D.C. OFFICE  
MANAGING PARTNER  
FIRMWIDE CHAIR, SECURITIES  
TRADING AND MARKETS PRACTICE  
Partner, Investment Management

*"The core values and culture at Perkins Coie promote the success of women lawyers and help develop leadership opportunities at all levels in the firm."*



**JESSICA EVERETT-GARCIA**  
MEMBER, FIRMWIDE  
EXECUTIVE COMMITTEE  
Firmwide Chair, Litigation Practice

*"Early in my career, I was mostly head-down—learning to be an excellent lawyer. But when I looked up, ready to contribute in new ways, the opportunities flowed in ways that have created a path beyond what I could have imagined!"*



**PATCHEN M. HAGGERTY**  
MEMBER, FIRMWIDE MANAGEMENT  
AND EXECUTIVE COMMITTEES  
Partner, Trademark, Copyright,  
Internet & Advertising

*"Diversity, equity, and inclusion are core values at Perkins Coie. Women and diverse lawyers are active in firm leadership, creating an environment of creativity and collaboration."*

# Supporting Women On All Levels

While we are proud of the substantial progress we have made in recruiting, retaining, and promoting women lawyers, there is always more to be done. We formed our Women's Task Force and fulfilled the following goals:

Evaluate the progress of our women lawyers in their professional journeys

Generate strategies to materially improve women's retention and advancement

Identify impediments to women attaining their career goals at the firm

Pay special attention to the unique challenges facing our diverse women



**JILL B. LOUIS**  
**DALLAS OFFICE**  
**MANAGING PARTNER**  
Partner, Corporate & Securities

*"Joining Perkins Coie was an accelerator to my career because the firm truly empowers its people. I call it "empowered diversity." We are not numbers or window dressing. We are valued contributors and leaders."*



**KATIE M. O'SULLIVAN**  
**CHAIR, FIRMWIDE**  
**EXECUTIVE COMMITTEE**  
Partner, Appellate

*"It is an honor to be part of a firm that recognizes and supports the importance of promoting women lawyers, at every level of the firm and throughout the legal industry."*



**LUCY K. PARK**  
**FIRMWIDE CO-CHAIR,**  
**WOMEN'S FORUM | MEMBER,**  
**EXECUTIVE COMMITTEE**  
Partner, Trust & Estate Planning

*"Our women lawyers are actively invested in the development of other women lawyers, and our voices are heard because we have several seats at the leadership table."*

## Award-Winning Culture

- Best Law Firms for Women, *Seramount*
- Ranked among the Best Workplaces for Diversity™, *Great Place to Work®* and *Fortune*
- Top rating of 100% in the Corporate Equality Index, *Human Rights Campaign Foundation*
- Women in Law Empowerment Forum Gold Standard Certification
- 100 Best Workplaces for Women, *Fortune*
- Top 100 Law Firms for Women, *WomenInc. Magazine*
- Awarded Mansfield 5.0 Certification Plus for Diversity Leadership from *Diversity Lab*